



2020 Annual Report





Resource Assistance for Youth (RaY) acknowledges that we operate in Treaty 1 territory, on the original lands of the Ojibway, Saulteaux, Cree and Oji-Cree peoples, and the homeland of the Métis Nation.

RaY is committed to honouring the United Nations Declaration on the Rights of Indigenous Peoples, and the findings of the Truth and Reconciliation Commission of Canada and the National Inquiry into Missing and Murdered Indigenous Women and Girls.

We are dedicated to learning, healing, and collaboration whilst we strive to provide culturally appropriate programming for all youth in a safe environment.



A message from the President

The first wave of the virus hit in early 2020 and it turned the world upside down and inside out. Nothing could operate as normal. It was a difficult way to mark the 25th Anniversary of RaY. At the best of times the work at RaY is far from normal, or routine, so the challenges of the pandemic placed many demands on RaY.

However, with a remarkable degree of calmness, Executive Director Kelly Holmes and the entire staff remained focused on the work. Together they were able to mitigate the impact of the pandemic and navigate RaY through its complexities. The RaY Board would like to take the occasion of the AGM to publicly acknowledge their tremendous efforts to ensure RaY would be there for the youth who rely on it for basic needs

and support. It is in difficult times that we often see the merit of individuals and organizations. This was certainly true of RaY, its leadership and staff.

The Board would also like to thank the many, many sources of financial support, public and private, that were provided to RaY and enabled it to continue its important work. It is not possible in the space of this message to thank them all.

The pandemic has shown us the interconnectedness of our society. Each wave of the virus has exposed the vulnerability and inequalities that exist. It dislodged comfort and complacency. We have learned much about the social determinants of health as an important measure of society's well-being.

Hopefully, one of the outcomes of this long struggle will be to ensure that society is organized to care for all and leaves no one behind.

As RaY moves past its 25th Anniversary, the Board is encouraged to hear of the plans RaY has to move forward as re-opening in a larger way becomes possible. Without a doubt RaY continues to be a first rate organization dedicated to serving the youth who come to its doors. There is optimism about RaY's future, the quality of its work and the dedication and commitment of its staff.



Glenn Michalchuk
President of the Board

A message from the Executive Director

Wow, what a year. While nothing could have prepared us for a global pandemic like we've experienced, in many ways we at RaY were prepared to support youth in creative and adaptive ways. We are used to working in crisis, and the COVID-19 pandemic was no different.

The pandemic affected everyone differently but what it did for the community was shine a light on the vulnerability of young people on the streets. Housing security and food security plummeted and youth started avoiding the shelter system more than they already were. The libraries and drop-in centres where youth access the internet – their main source of information – closed and we had to find them to get information to them. Did they know what was going on? Did they know about social distancing, hand washing, and self-isolating? Did

they know what symptoms to look for and where to get tested?

We identified and focused on a core group of youth who were the least connected to services and who needed support most. Those young people – nearly 300 of them – needed help accessing food, basic needs, information, and places to self-isolate.

As everyone rallied around us, bringing donations of food, basic needs, funding, and cash, we felt, for a moment in time that our work was being recognized like never before. The need was obvious and our staff on the frontlines were committed, driven by the needs of youth.

Despite all the challenges 2020 threw at us, we were able to build and grow our organizational capacity, adding 20 new housing units, growing our administrative

team, and developing research projects above and beyond the work of simply surviving in a global pandemic. Our anti-oppression work was at the forefront. While others were reacting and getting by, we were actively building new programs. It's responses like this that make RaY stand out.

A measure of a society can be found in how it treats its most vulnerable members. The pandemic has highlighted that more action is needed to protect our vulnerable populations and ensure they have access to resilient resources and supports. Thank you to everyone who supported us this year and stood up for youth on the streets.



Kelly Holmes
Executive Director

A year like no other

2020 started like any other year at RaY. We were coming into the second half of our 25th anniversary year, poised to make bold changes and scale up services. We were going to support youth like never before. And we did, but it looked a little different than we expected...

RaY responded to the first cases of the pandemic swiftly in a time of great uncertainty. In March, 2020, little was known about the novel coronavirus or the COVID-19 disease it caused. In the midst of fears and lock-downs, RaY mobilized to coordinate with community partners and agencies so that youth would not be stranded without resources.

The measure of a society can be found in how its most vulnerable citizens are treated. The COVID-19 pandemic showed us, in painful detail, what we already knew: that youth have been forgotten on the streets for too long.

Our Mission

To provide youth with what they need, on their terms, to better their lives.

No matter what challenges we face at RaY, our mission is our guiding light. In times of crisis like the pandemic, providing youth with what they need, on their terms, must be the focus. When we aren't sure what to do next or how to respond, we go back to the youth. What do they need? Let's do it.

Maintaining the Hub

The pandemic threw existing inequalities into sharp focus. Food security plummeted. Public buildings closed.

RaY stayed open.

RaY's integrated programs and services model means that youth can access services from different departments all in one place. A "no wrong door" policy means never being turned away or sent to another place. RaY staff communicate across department boundaries to ensure youth are getting the supports they need.

The pandemic challenged all areas of RaY's service model to adapt and provide services differently. Unable to have gatherings and limited by the space in the building, many services and interactions with youth moved outside to the RaY parking lot.

Despite these challenges, the Hub Model worked as it should. Staff helped youth navigate systems that were closed, changing, and suddenly online, collaborating across departments. Youth continued to access multiple supports from one central space, something that was as critical as ever during an ongoing public health crisis.

RaY's Hub Model allows youth to access supports in one place.

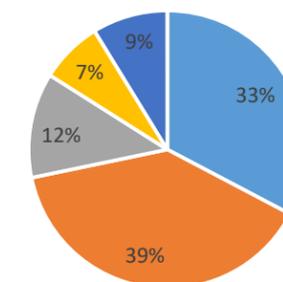
67% of youth at RaY accessed at least one other service in addition to drop-in in 2020.

28% accessed three or more services.

For more info on the Hub Model, visit rayinc.ca/about

Use of services at RaY by youth participants 2020

■ Drop-in only ■ Two services
■ Three services ■ Four services
■ Five or more



Community coming together for youth

In partnership with WE24/7 youth shelter, hotel rooms were quickly secured and filled with unsheltered youth. We housed 33 participants.

As COVID restrictions changed daily we were faced with the near impossible task of telling the youth to isolate in their rooms. Meals were provided by the hotel restaurant to be picked up and taken to each participants room. All the restrictions were foreign and confusing... stay 6 feet apart, use hand sanitizer, here's a mask, wear it constantly when outside your room. Anxiety was palpable and the youth needed help above and beyond housing and meals.

We took over the ballroom and created a satellite office double staffed at all times. We handed out hygiene, clothes, shoes, lots of candy, games, art

materials, journals, books. Staff also provided assistance getting onto EIA or advocating to reopen closed files, assist participants in attaining ID's, applications to subsidized and private market housing. Our Mental Health and Addictions team made themselves available to do assessments and assist with any referrals to detox and treatment, handing out harm reduction supplies. And the supports go on.... It became clear early that this was not a 9 a.m.-5 p.m. job.

The youth were street entrenched, many dealing with active addictions, gang involvement, mental illness. After hours support

was done by myself and WE 24/7. The calls were consistent and acuity was high resulting in ongoing incidents. Staff at both agencies were consistently at work, multitasking, communicating with external workers, supporting the

youth every step of the way and, most importantly, providing hope when it was needed most.



Talia Potash
Director of Housing



More than one crisis

Overdose deaths skyrocketed in 2020. Drug supply was interrupted, services closed, and a sudden influx of much needed cash all contributed to deaths in our community.

Prior to the onset of Covid-19, Winnipeg was already experiencing a state of emergency with the methamphetamine crisis. Homelessness, substance use and addiction, trauma, and mental health are common intersections that at-risk and vulnerable populations experience which can significantly jeopardize personal safety and vulnerability.

With the on-set of Covid-19, the city began to see changes in substance use patterns. With meth availability plummeting and the price skyrocketing, opioid use began to increase. This meant an increase in the number of recorded overdoses.

RaY has increased its response by supplying harm reduction supplies and life-saving overdose

prevention Naloxone kits. Relaying critical information about accessible and low-barrier treatment options for vulnerable and at-risk populations is key. RaY continues to advocate for evidence-based harm reduction approaches to be adopted by all support providers to ensure that vulnerable populations are receiving the necessary care and

supports throughout difficult and trying times. We will continue to evaluate our recorded substance use patterns and research findings to ensure that our service provision is relevant and working towards sustainable change.



Brittney Nygaard
Information Team Lead

In memoriam

Youth and alumni taken too soon in 2020

Every year, in the midst of the busy, chaotic work we do, we take a moment at RaY to remember the young people we've lost. Some were actively using our services, while others had moved on to other places and even cities. Our hearts break for every young person gone too soon. The challenges they overcame in their short lives were significant and we are proud to have known them, blessed to have been a part of their journeys.



Erryn Schau
March 19, 1994 – June 5, 2020



Ryan Bell
January 29, 1989 – July 1, 2020



Emily Harper
April 26, 1991 – September 8, 2020



Denzel Constant
August 23, 1994 – October 13, 2020



Sabrina Myk
July 22, 1993 – October 22, 2020



Tamara Kapeluch
March 25, 1985 – January 27, 2021



Brandon Skuce
January 13, 1987 – January 27, 2021

Hope and resilience

They are warriors. They are leaders. They are go-getters. They are on the frontlines but not always acknowledged as such.

The work RaY did this year was only possible because of the incredible team who put youth first.

Instead of taking a step back during the pandemic, RaY staff stepped up! Whether it's the unwavering determination to deliver on-going services and supports for youth, delivering essential items such as food, clothing, or harm reduction kits, or something as simple as sharing a warm and welcoming smile, the RaY staff have been an exemplary team of resilient individuals with a collective goal of ensuring vulnerable youth are receiving the care they need amidst a global pandemic. With the onset of COVID-19, RaY had to make a lot of changes and adapt our service delivery style in order to ensure everyone's safety.

During a time that has been defined by pushing the human body and relationships to new limits, it is important to acknowledge and celebrate the strength and resiliency that has been fostered. All of the successes that RaY fostered could not have been achieved without the collective work, support and dedication of our entire staff team.

To all the staff at RaY, we cannot thank you enough.

To all the participants, we will always be here to support you.

We are all in this together.



The RaY Team

Board of Directors

Glenn Michalchuk, President
 Andrew Spence, Vice-President
 Bruce Klassen, Treasurer
 Jodi St. Amant, Secretary
 Angela Clark
 Kelsey Noakes
 Peter Havens
 Susan Peterson
 Shanlee Scott
 Mike Zacharias

RaY Leadership Team

Kelly Holmes
 Executive Director

Breda Vosters
 Director of Grants & Information

Caryn Birch
 Director of Education & Training

Olga Shmelova
 Director of Mental Health & Addictions

Talia Potash
 Director of Housing

Immediate Needs

Scott McNicol
 Street Outreach Coordinator

Tammie Kolbuck
 Street Outreach Worker

Steve Wolfe
 Basic Needs and Database Coordinator

Jude Bradford
 Drop-in Worker

Culture

Heather Houston
 Knowledge Keeper

Lionel Houston
 Knowledge Keeper

Erica Chatelain
 Cultural / Drop-in Manager

Sean Rayland
 Housing and Cultural Support Worker

Housing

Aaron Ghebrehiwot
 Rapid Re-Housing Manager

Ashlee Jackson
 Rapid Re-Housing Case Manager

Troy Taylor
 Rapid Re-Housing Case Manager

Arielle Ziesmann
 Non-Housing First Case Manager

Laura Canfield
 Housing First Case Manager

Apryl Aisaican
 Transitional Housing Manager

Devin Bray
 Transitional Housing Team Lead

Serge Uwimana
 REST Support Worker

Phoebe Ross
 ROOM Case Manager

Mental Health, Addictions, and Primary Health

Haley Hickey
 Mental Health & Addictions Team Lead

Amanda Hopps
 Nurse Practitioner

Education and Training

Dominique Hodder
 Level Up! Team Lead

Danielle Preusentanz
 Level Up! Life Skills Facilitator

Kate Matthews-Lindsey
 Level Up! Case Manager

Cassandra Valmestad
 Level Up! Case Manager

Peter Van Loon
 Kitchen Coordinator

Casey Wall
 Retail Coordinator

Carlos Severight
 Moving Coordinator

Lauren Kroeker-Lee (on leave)
 Social Enterprise and Employment Coordinator

Fraz Wiest
 Growing Opportunities Support Worker

Marshall Wiebe
 Growing Opportunities Support Worker

Administration

Ran-Lee Rhinas
 Human Resources Manager

Kerby Reimer
 Operations Manager

Allan Bedard
 Financial Controller

Sarah Janzen
 Bookkeeper

Brittney Nygaard
 Information Lead

Kate Armstrong
 Communications & Public Relations Coordinator

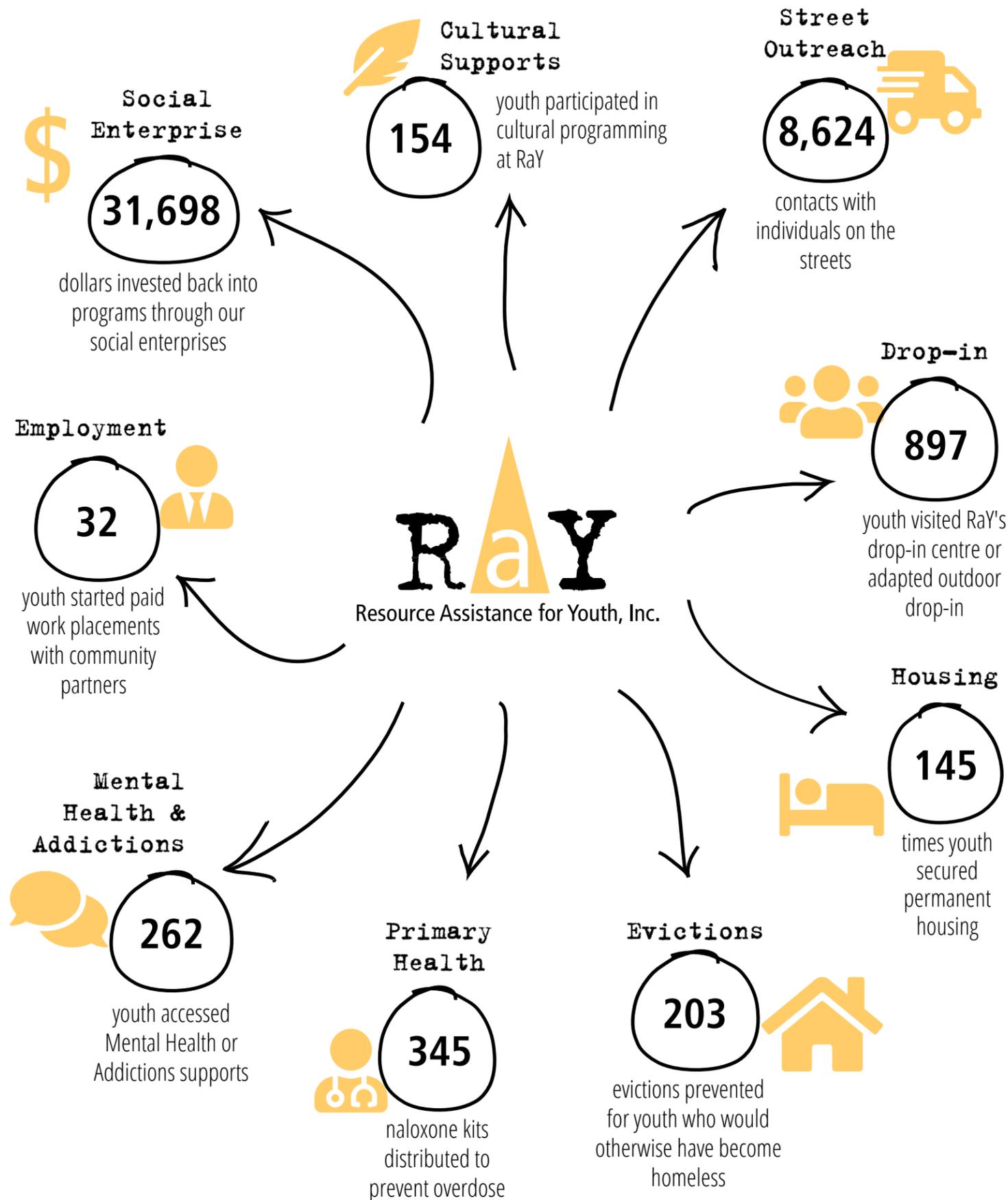
Ayla Banks
 Programming Assistant

Kenny Chee
 Stats Assistant

Asha Harrington
 Executive Assistant

Allan Heerema
 Work Placement Student

Impact Report 2020



Glenn came to Winnipeg from Northern Manitoba looking for a change.

Glenn had heard about RaY from his cousin, who had heard about it from his brother, who said they serve food.

When Glenn arrived at RaY, he met drop-in staff who chatted with him and encouraged him to share what he was going through.

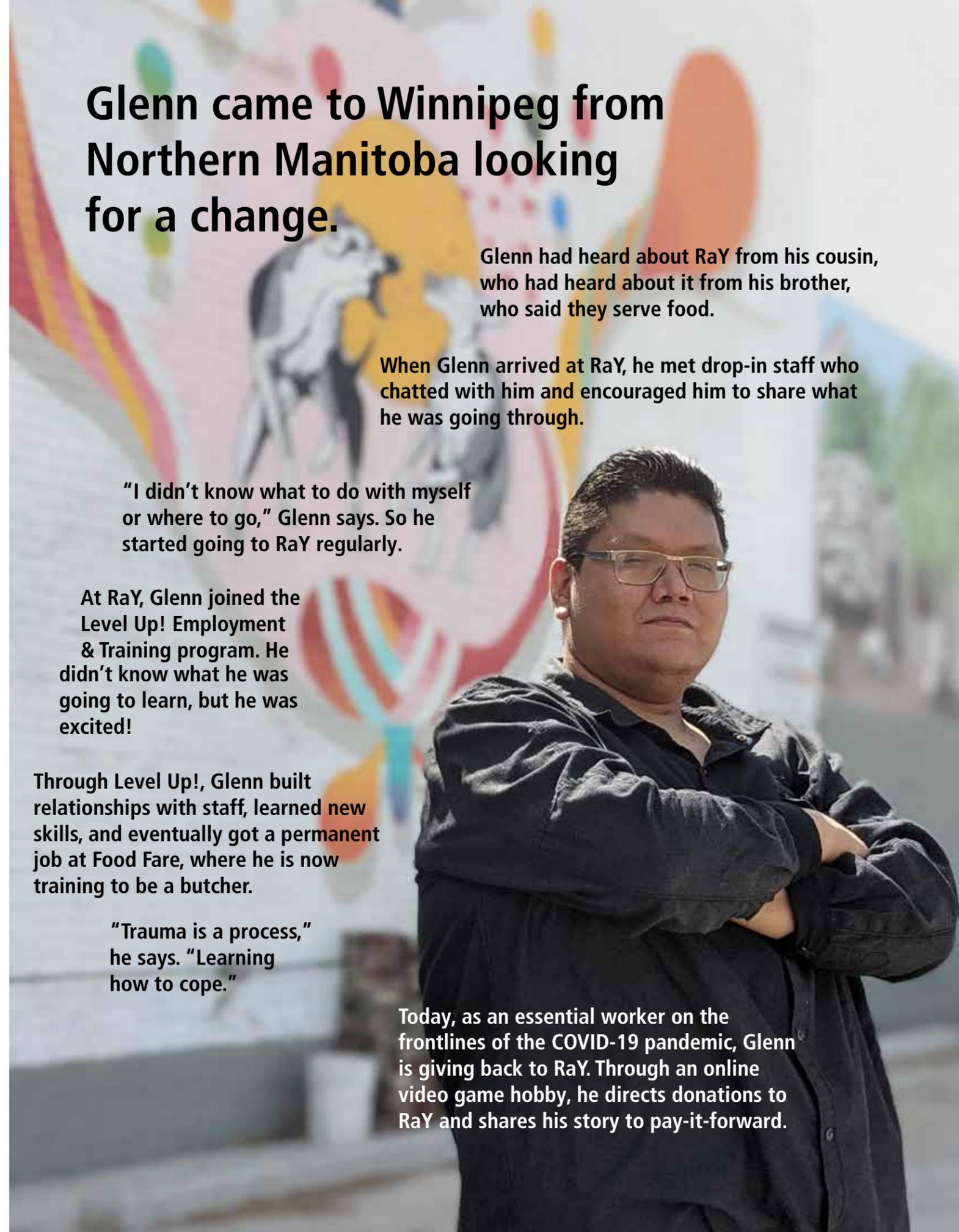
"I didn't know what to do with myself or where to go," Glenn says. So he started going to RaY regularly.

At RaY, Glenn joined the Level Up! Employment & Training program. He didn't know what he was going to learn, but he was excited!

Through Level Up!, Glenn built relationships with staff, learned new skills, and eventually got a permanent job at Food Fare, where he is now training to be a butcher.

"Trauma is a process," he says. "Learning how to cope."

Today, as an essential worker on the frontlines of the COVID-19 pandemic, Glenn is giving back to RaY. Through an online video game hobby, he directs donations to RaY and shares his story to pay-it-forward.



Street Outreach

2020 brought on an array of changes for all. People who were already marginalized became further oppressed by the changes happening in the world. While systems were shutting down everywhere, our team became a critical lifeline for individuals living unsheltered with little access to community drop in spaces.

We continued to support like we had in past years and were able to adapt in meeting the needs of those we serve. One illustration of this was the on-boarding

with the provincial Take Home Naloxone Program, in which RaY became a distribution hub for the lifesaving intervention. With the support of our Nurse Practitioner, the Outreach workers were able to facilitate training vulnerable people on how to administer naloxone, with our NP overseeing the distribution of the kits. To date we have heard of over 30 instances in which our kits were used to save a life in the community.

Our Nurse Practitioner also

began joining the team on Street Outreach, going under bridges, along the river banks, and into encampments to provide direct and barrier-free access to medical care, antibiotics, and lifesaving interventions.

With the pandemic we saw an increase in encampments and individuals turning bus shelters into impromptu homes. This trend was largely due to the decrease in accessibility of services, meaning that Street Outreach became a lifeline for people who would

have otherwise used shelters spaces and drop-in centers. Throughout the entire year, the Street Outreach team was able to maintain our original mandate, to focus on building solid relationships with those street involved and street entrenched and making necessary referrals in order to better their lives.



Tammie Kolbuck
Street Outreach Worker

3,181 new interactions with individuals not previously seen by the Street Outreach team for the first time in 2020

8,624 instances of contact with individuals on the streets in 2020

345 Naloxone kits distributed to prevent opioid poisoning deaths from September to December

“We’re the ones they depend on to give them solid resources and tell them what’s happening. If we can’t provide that information or places are closed, it makes it more difficult for them to access resources.”

Scott McNicol, Street Outreach Coordinator

Outdoor Drop-in & Basic Needs

It was incredible to see how the team responded and evolved in such a short time, especially early in the pandemic. When the first lockdown hit we were facing constant changes but we managed to support each other and support the youth that come to RaY.

Early on we knew we needed to give the neighbourhood access to a washroom and a hand washing station. We got a porta potty and set-up outdoor drop-in. We ramped up our services out the door, with drop-in happening in the parking lot. It was still March and there were

cold days, so we set up a fire pit so that youth could get warm.

Youth were hungry, food security plummeted. We were delivering food hampers to youth in our housing and employment programs. We didn’t stop housing, we doubled

our efforts and managed to expand programs and maintain relationships at the same time. It was a year I’ll never forget!



Devin Bray
Transitional Housing Team Lead

897 Youth attended RaY’s drop-in or adapted outdoor drop-in

208 Food hampers delivered to youth during lockdown

1,278 Basic needs items provided including clothing, toiletries, and hygiene items



Housing

The pandemic made housing even more challenging for youth. Home visits and case management goals were put on hold. Landlords were unwilling to meet and schedule move-ins and showings of their units due to the virus. The hardest to reach youth were even harder to connect with to schedule viewings or appointments, as they had no resource centres to call from or internet to connect with staff. They were not able to access EIA and other funding sources in a

timely manner, which meant they couldn't get housing even if the landlords had been willing.

This pandemic allowed for creative ideas like meeting outside the buildings to connect for case management and to address youth's needs. The creation of a pilot project through the Marlborough Hotel also allowed for housing and case management needs to be met. Unsheltered youth were given a place to

self-isolate in the earliest days of lockdown measures.

Staff were able to facilitate meetings and appointment times between the landlords and the hardest to reach participants through our drop-in. Staff came together to take turns in visiting our transitional units and connecting with these youth via social media frequently.

Advocacy to other systems has become harder for these youth

as they are not able to connect with their workers except on an "as needed basis." For example, EIA workers often require certain documents from young people or expect them to meet goals by a certain time, otherwise their funding will get cut off. All of these stipulations became harder to meet during the pandemic.



Aaron Ghebrehiwot
Rapid Re-Housing Manager

34 youth were sheltered in RaY's pop-up hotel program to help youth self-isolate during the pandemic

203 evictions had to be prevented for youth during the pandemic, even though evictions were supposed to be on hold

707 instances of advocacy by RaY housing workers on behalf of youth

Outcomes: The Hub Model in Action

In late spring of 2020, RaY acquired 20 extra housing units in addition to the 28 of our transitional housing programs. These units allowed for vulnerable youth to be housed quickly in the midst of Canada-wide lockdown measures.

Since July 1st 2020, we have been able to house 34 youth through the extra transitional suites we have been managing. Each of the youth has been provided with WiFi and a TV for the purposes of staying connected to their social networks, communication

with case managers, and for ensuring they have some form of entertainment available to them while being asked to socially isolate.

17 of 34 youth are still in their RaY transitional units, 5 were shifted to more intensive programming through Housing First at RaY, 6 secured housing in the private market with RaY's supports, 3 were back to living with family, and 3 are not housed and/or unknown. 6 of the 34 youth who entered directly from the COVID hotel units

we managed and prior to that, were rough sleeping. We diverted those 6 youth from shelter, straight to the hotel, and then to supportive transitional housing.

4 of the 34 participants we housed were able to begin Level Up!, our paid education and training program, once it re-opened in March 2021. 2 of the 34 participants have very limiting and serious medical concerns and we have been able to support with daily home visits and access to medical care as well as providing them access to life saving

medicine.

Overall these units have not only been able to help us improve youth's access to housing, but have quite literally helped us save lives. 21 of the 34 youth in these transitional suites have also been connected to our RaY mental Health and Addictions team, which includes our Nurse Practitioner.



Breda Vosters
Director of Grants & Information

Primary Health, Mental Health, and Addictions

COVID-19 changed everything and nothing. It challenged RaY's Mental Health & Addictions team to quickly respond to unexpected new reality without losing our direction.

The biggest tragedy of the year was a significant amount of loss. Participants suffered from a limitation and inaccessibility of services while the demand for services has been growing

drastically. The year brought struggles not only to participants but for staff across systems as well.

The resiliency of both participants and staff needs to be acknowledged. Everyone has had to adjust and adapt to constant changes that are still ongoing.

To keep our team going we choose to focus on positives: we

choose to continue providing services and saving lives. It has been tremendously helpful to have Amanda, our Nurse Practitioner, on our team. She has been accepting participants both in-house and going out with the Street Outreach team to ensure youth have access to life saving medical services. Even when Amanda was re-deployed to other areas of the healthcare system to help fight the

pandemic, she has supported our direction and youth.

What has helped to save lives over this year is a huge amount of distributed harm-reduction and Naloxone kits.



Olga Shmelova
Director of Mental Health & Addictions

1,008 one-on-one supports provided for youth

152 connections to addictions clinics, counseling, treatment, or other specialized mental health services

262 unique participants accessed mental health and addictions supports at RaY



40% of Canadians say their mental health has deteriorated since the start of the pandemic.

Level Up! Employment & Training and the Growing Opportunities Team

The Department of Education & Training went through many changes in 2020 due to the pandemic. We realized early on that in-class programming would not offer a safe learning environment for both participants and staff as we continued to learn more about COVID-19 and how it spreads in community. Over the last year the Level Up! and Growing Opportunities teams

worked with our partners at The Winnipeg Transition Centre to put together a virtual classroom that offers the same learning opportunities in a safe and socially distanced way. We also worked with teacher, Tyson Monk, to re-vamp our curriculum to help better educate our participants with the materials we have put together, in a virtual format. At times the classroom went

through periods of being stalled due to public health restrictions. During that time the team diligently ensured that our participants' needs were met and the team worked to ensure the agency's needs were met by providing essential services to youth who connect with RaY. Growing Opportunities ensured that there were still opportunities for youth to access ID supports and help

with odd jobs at RaY with safety measures put in place. We are grateful that we have been able to ensure youth are still able to have work opportunities like helping in our kitchen and cleaning our property as a means to earn some income in the pandemic.



Caryn Birch
Director of Education & Training

Social enterprise report: RaY Moving and RaY Level Up! Gift & Thrift

As a retail social enterprise we were met with some challenges during the pandemic. In March 2020 we were forced to shut our doors at RaY Level Up! Gift & Thrift, along with our RaY Moving Company. Staff from both enterprises became part of our rotation at RaY where our top priority at this time was the youth that we serve on a daily basis. While we were closed we were also observing ways on how we can ensure a safe space for our customers and staff. As we moved through the pandemic we were finally able to reopen both social enterprises with heightened safety measures in place.

In order to follow Manitoba Covid-19 guidelines in 2020, the RaY moving company made numerous changes. Full PPE equipment was provided for all staff involved in moving requests. Contact between client and staff was limited and social distancing measures were put in place. As covid cases increased, the moving company was temporarily closed other than for internal use. We utilized the youth trainees throughout the pandemic for smaller moves and junk removals to ensure they continued to gain work experience through the pandemic.



Casey Wall
Retail Coordinator



Carlos Severight
Moving Coordinator



Cultural Program

2020 has been a challenge for cultural programming as we are traditionally a very communal society and rely on helping each other, whether that be medicine picking, helpers for ceremony, or participating in ceremony. We did manage to hold the Sundance ceremony in July 2020, with strict COVID regulations and guidelines. It was closed to the general public, unlike previous years when we have always had it open. For those who did come to help, dance, and observe, all COVID-19 guidelines were met, a challenge for the traditionally communal way.

Throughout the pandemic the Cultural team has connected with youth via Facebook for one-on-one sessions with youth that included access to Elders

Heather and Lionel for Spiritual guidance and one-on-one teachings, counseling and crisis management. This has made a huge impact on certain at-risk youth who were gang affiliated and gave them the opportunity to connect with culture and make better choices in life. They have found a sense of belonging, started to trust, and also felt that they were trusted and valued as a human being, no matter what their past was or affiliation was. Witnessing lives changing before our eyes and seeing the newfound connection youth have to culture and being welcomed into a loving community is what this program really is about.

Cultural approaches have been brought into other programming at RaY including

connections with housing and weekly workshops via Zoom for the Level Up! training class. Drumming and singing, discussions, and learning about history helps break down stereotypes in a safe, respectful environment. We learn how to be allies and build a foundation of mutual respect for each other's cultures.

I frequently am asked when we can start up Full Moon and Sweat Lodge ceremonies and weekly in-house cultural group and outings again. When restrictions are lifted and we can gather again, there will be lots of people attending.



Erica Chatelain
Cultural / Drop-in Manager



154 unique individuals participated in cultural programming

722 individual cultural counseling sessions provided

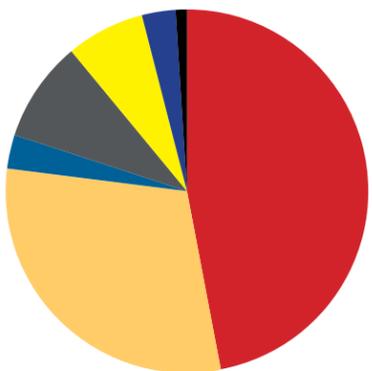
31% of cultural participants were non-Indigenous

“Culture is still thriving despite covid. We're able to adapt to ensure everyone was getting ceremonies, teachings, and getting to learn their identities.”

Lionel Houston, Knowledge Keeper

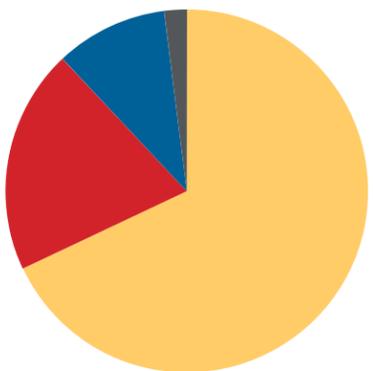
Financial Report 2020

Revenues



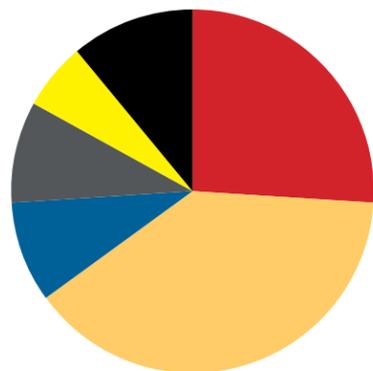
- Government of Canada - 47%
- Government of Manitoba - 30%
- City of Winnipeg - 3%
- Grants and Foundations - 9%
- Donations and Fundraisers - 7%
- United Way - 3%
- Earned income and social enterprise revenue - 1%

Expenses



- Programs - 68%
- Administration - 20%
- Building and vehicle - 10%
- Fundraising - 2%

Programs



- Housing - 26%
- Employment and training - 39%
- Mental health and addictions - 9%
- Drop-in, basic needs, street outreach - 9%
- Culture - 6%
- COVID-19 expenses - 11%

11% of program expenses in 2020 were directly related to COVID-19

Thank you to the many, many in-kind donors who supported us with gifts of food, clothing, housewares, and more to keep our programs running and youth taken care of during the early days of the pandemic!



Thank you to our valued funders and supporters!



Fantastic Funders and Supporters

We appreciated the continued support of our funders, and new partnerships, through all the changes that were required in 2020, and especially the flexibility we were given as we adjusted our programs to the needs of our youth. Even with the speed that the pandemic affected Manitoba, we were able to respond quickly, and expand our supports, because so many of our funders contributed additional funds for COVID-19 relief. In addition to the financial support from funders and individual donors, we also want to recognize the support of in-kind donations from organizations and individuals. Thank you all for your generous support in 2020!



Resource Assistance for Youth, Inc.
125 Sherbrook Street
Winnipeg, MB R3C 2B5

204-783-5617
info@rayinc.ca
www.rayinc.ca
@RaYWinnipeg