



Resource Assistance for Youth, Inc.

Role:	BEAM Case Manager
Department:	Housing
Hourly Wage:	Starting at \$23.50 per hour
Reporting to:	Director of Housing
Schedule:	Full – Time, (37.5 hours/week), Monday – Friday, with evening and weekend work required

About RaY & The Role

Our mission at RaY is to provide youth with what they need, on their terms, to better their lives.

The Building Empowerment through Activity and Mentorship (BEAM) program provides youth ages 18-29 with activity-based mentorship and intensive case management.

As a BEAM Case Manager, you will work within a trauma-informed and culturally safe environment to help youth build the life skills and knowledge necessary to succeed. Through engaging activities and one-on-one support, you will empower youth to identify their goals, develop strategies to achieve them, and foster positive mental, emotional, and physical health outcomes.

What You'll Do

- **Build Relationships & Mentor:** You will build trusting, professional relationships with homeless and marginalized youth, using activity-based mentorship (sports, arts, cultural activities) as a tool for engagement and growth.
- **Provide Case Management:** You will provide intensive one-on-one support, including intakes, assessments, and goal planning. You will conduct regular home visits to assess needs and support housing stability.
- **Advocate & Navigate Systems:** You will act as a strong advocate for youth within various systems (e.g., EIA, CFS, Health Care, Justice) and connect them to necessary and culturally-relevant resources and services.
- **Collaborate & Document:** You will work cooperatively with RaY's integrated service team and maintain high-quality, up-to-date documentation on all participant interactions and service statistics.
- **Plan & Coordinate Programming:** You will assist in organizing and scheduling engaging activities and workshops that align with BEAM program goals.
- **Recruit & Engage Youth:** You will support outreach efforts to connect with potential participants and encourage their involvement in the BEAM program.



What You Bring

- A relevant combination of experience (2-3 years) in a frontline role working with marginalized individuals OR a post-secondary degree/diploma in a related field (e.g., Social Work, Community Development) with a practicum or equivalent volunteer experience.
- Experience with case management and mentorship, particularly with vulnerable youth or other marginalized populations.
- A strong working knowledge of harm reduction principles, trauma-informed care, and the history of colonization and its impact on Indigenous youth.
- Excellent interpersonal, communication, and written skills, with a talent for creative problem-solving and advocacy.
- The ability to balance relational work with professional boundaries, and to function both independently and as part of a collaborative frontline team in a fast-paced environment.

Work Environment & Physical Demands

- **Work Environment:** This role operates in a high-stress, fast-paced crisis intervention setting. Duties are performed in the community (on foot, in vehicles, home visits) in all weather conditions, as well as in an office environment.
- **Physical Demands:** This position requires frequent sitting, standing, and walking. Must be able to lift up to 20 lbs.

Compensation & Benefits

- Starting wage of \$23.50/hour.
- **Benefits:** RaY provides a comprehensive package to eligible full-time employees, including health coverage, paid time off, and retirement support.

Conditions of Employment:

- Must be legally entitled to work in Canada.
- Must have and maintain a valid Manitoba Class 5F Driver's license.
- Must be able to provide and maintain satisfactory Criminal Record Checks including vulnerable sector check, Child Abuse Registry and Adult Abuse Registry Check.

How to Apply

Please email your resume and cover letter with the position title in the subject line to employment@rayinc.ca